

## The Updated Heroes Act - September 30, 2020

Recognizing the essential role of child care -- its proven benefits to a child's learning and healthy development and its support of America's labor market and economy by allowing parents to work or attend school -- the federal response to the COVID-19 pandemic has included assistance to young children, their families, and the child care providers who care for them. For example, Phase 1, the Coronavirus Preparedness and Response Supplemental Appropriations Act, included \$20 million in additional Small Business Administration (SBA) Disaster Loans and provided immediate funding for the domestic and global response to COVID-19. Phase 2, the Families First Coronavirus Response Act, requires employers with fewer than 500 employees to provide paid sick and family leave. In return, employers and self-employed individuals are eligible for a refundable tax credit to offset the costs of such leave. Phase 2 also expanded unemployment benefits and food assistance.

On March 27, 2020, Congress passed Phase 3, the Coronavirus Aid, Relief, and Economic Security (CARES) Act, which provided substantial support to various sectors of the economy, including to small businesses and direct financial assistance to Americans. While the CARES Act included significant support for small businesses, including the new Paycheck Protection Program (PPP), the funds to support small businesses were depleted by April 16th. Acknowledging the importance of small businesses, on April 23, 2020, Congress again took action and passed Phase 3.5, the Paycheck Protection Program and Health Care Enhancement Act. This legislation changed some rules for the PPP as well as providing additional funding for the PPP, emergency disaster grants, and the health care sector while leaving much of the CARES Act unchanged.

In May, the House passed the Health and Economic Recovery Omnibus Emergency Solutions (HEROES) Act, which included substantial aid to states and localities, as well as direct assistance to Americans. The Senate introduced its "Phase 4" proposal, the Health, Economic Assistance, Liability Protections, and Schools (HEALS) Act, on July 27, 2020, and released a revised version of that proposal, the Delivering Immediate Relief to America's Families, Schools and Small Businesses Act, on September 8, 2020. Most recently, the House introduced an updated Heroes Act, which incorporates many similar provisions but would include an additional \$50 billion in child care stabilization funding.

This resource summarizes provisions that support young children, their families, and child care providers in enacted legislation in response to COVID-19, as well as relevant provisions from the bills proposed by the House and Senate. This resource will be updated as new proposals are introduced.

Areas of Interest	Phase 2- <u>Families First</u> <u>Coronavirus Response</u> <u>Act</u>	Phase 3- <u>Coronavirus Aid,</u> <u>Relief, and Economic</u> <u>Security Act or CARES Act</u>	Phase 3.5 - <u>PPP and</u> <u>Health Care</u> <u>Enhancement Act</u>	Phase 4 House Proposal - <u>HEROES Act</u>	Phase 4 Senate Proposal - HEALS Act	Phase 4 Revised Senate Proposal - <u>Delivering</u> <u>Immediate Relief to</u> <u>America's Families,</u> <u>Schools and Small</u> <u>Businesses Act</u>	Phase 4 Revised House Proposal - <u>Updated Heroes</u> <u>Act</u>
	<b>Status:</b> PASSED and Signed into Law	<b>Status:</b> PASSED and Signed into Law	<b>Status:</b> PASSED and Signed into Law	<b>Status:</b> PASSED the House 5/15	<b>Status:</b> Introduced in the Senate 7/27	<b>Status:</b> Introduced in the Senate 9/8	<b>Status:</b> Proposed by House Leadership 9/28
Child Care	Not included in this bill.	DIVISION B TITLE VIII—Department of Health and Human Services Child Care and Development Block Grant (\$3.5 billion). Funds may be used to support providers due to decreased enrollment, continue to pay staff salaries, and to provide child care assistance to health care sector employees, emergency responders, sanitation workers, and other workers deemed essential during the response to the coronavirus without regard to the income eligibility requirement. TITLE IX—Legislative Branch	Not included in this bill.	DIVISION A TITLE VI—Labor, Health and Human Services, Education, and Related Agencies Child Care and Development Block Grant (\$7 billion). Funds are meant to supplement, not supplant State, Territory, and Tribal general revenue funds for child care assistance and may be used for a variety of purposes including to: Provide child care assistance to the essential workforce, regardless of income eligibility requirements; provide relief from parental copayments or tuition payments; provide assistance to eligible providers, even if they were not receiving CCDBG assistance prior to	Coronavirus Response Additional Supplemental Appropriations Act, 2020 TITLE VII— Department of Health and Human Services Child Care and Development Block Grant (\$5 billion). Funds would be available through Sept. 31, 2021 and would be paid to states in order to prevent, prepare for, and respond to coronavirus, domestically or internationally. Funds may be used to provide continued payments and assistance to child care providers who have experienced decreased enrollment or closures related to coronavirus. Encourages states to	DIVISION B TITLE I—Department of Health and Human Services Child Care and Development Block Grant (\$5 billion). Funds would be available through Sept. 31, 2021 and would be paid to states in order to prevent, prepare for, and respond to coronavirus, domestically or internationally. Funds may be used to provide continued payments and assistance to child care providers who have experienced decreased enrollment or closures related to coronavirus. Encourages states to place conditions on payments so providers	DIVISION A TITLE VIII—Labor, Health and Human Services, Education, and Related Agencies Child Care and Development Block Grant (CCDBG) (\$7 billion). Funds may be used for a variety of purposes including: relief from copayments and tuition payments for families; paying a portion of the child care provider's cost; continued payments to child care providers in case of decreased enrollment or closures related to coronavirus; and providing child care assistance to the essential workforce, including health care workers, regardless of income eligibility requirements. States,

Unspecified funding for	the public health	place conditions on	will use a portion of	Territories, and Tribes are
Senate Employees Child	emergency, for cleaning and	payments so providers	funds to continue to pay	encouraged to place
Care Center, House Child	sanitation and other	will use a portion of	staff salaries/wages. Also	conditions on the payments
Care Center, GAO child	activities necessary to	funds to continue to pay	allows jurisdictions to	to providers including that
care center. And \$700,000	maintain or resume their	staff salaries/wages. Also	provide assistance to	providers use at least a
for the reimbursement	operation;	allows jurisdictions to	essential workers for	portion of the funds to
costs for the staff of the	allow lead agencies to de-	provide assistance to	child care even if they do	continue to pay salaries and
Library of Congress' child	link attendance from	essential workers for	not meet the income	wages of staff. Further
care center.	reimbursement during the	child care even if they do	eligibility requirements.	instructs lead agencies to
	public health emergency;	not meet the income	Providers who were not	make payments based on
DIVISION B	allow lead agencies to place	eligibility requirements.	previously receiving	enrollment rather than
	conditions on payments to	Providers who were not	CCDBG funds may receive	attendance for the duration
TITLE II—Departments of	providers to use a portion of	previously receiving	additional funds for	of the public health
Commerce, Justice,	their funds to continue to	CCDBG funds may receive	cleaning, sanitation, and	emergency.
Science, and Related	pay staff wages.	additional funds for	other activities necessary	Providers who were not
Agencies	Additionally, requires that	cleaning, sanitation, and	to maintain program	receiving CCDBG funds prior
	the Secretary submit a	other activities necessary	operations.	to the pandemic are eligible
Economic Development	report outlining how funds	to maintain program		for funding for the purposes
Administration (EDA)	are appropriated.	operations.	Back to Work Child Care	of cleaning, sanitation, and
(\$1.5 billion). Directs			Grants (\$10 billion)	other activities to maintain
funds for economic		Back to Work Child Care	[Provisions outlined in	or resume the operation of
adjustment assistance to	DIVISION J	Grants (\$10 billion)	Sec. 6101 of Division A].	programs.
help revitalize local		[Provisions outlined in	Allocates funds to CCDBG	
communities after the	TITLE I—Family Care for	TITLE II, Sec. 203 of the	lead agencies to provide	States do not need to amend
pandemic. EDA assistance	Essential Workers	Safely Back to School	subgrants to qualified	their CCDBG plans prior to
can be used to help		and Back to Work Act].	child care providers for	utilizing existing authorities
rebuild impacted	<b>Sec. 100101.</b> Provides \$850	Allocates funds to CCDBG	up to 9 months to assist	in the CCDBG Act.
industries, capitalize local	million for the Social	lead agencies to provide	in paying for fixed costs	Additionally, requires the
funds to provide low-	Services Block Grant to fund	subgrants to qualified	and increased operating	Secretary to submit a report
interest loans to	child and family care for	child care providers for	expenses due to COVID-	outlining how funds are
businesses of all sizes, and	essential workers, including	up to 9 months to assist	19	appropriated. Finally,
support other locally-	health care sector and	in paying for fixed costs		outlines periods of
identified priorities for	emergency response	and increased operating		obligation for funding.
economic recovery.	workers and other workers	expenses due to COVID-		
	deemed essential by state	19		<b>Child Care Stabilization Fund</b>
	or local officials, regardless			programs (\$50 billion).
	of income.			

				Prohibits states from using these funds to supplant state funding used for child care or from excluding essential workers by requiring a means test for services.	Safely Back to School and Back to Work Act TITLE II—Education Provisions Sec. 204. Allows children to continue to receive services under Part C of the Individuals with Disabilities Education Act after turning 3 until a Part B eligibility determination has been made.	No provision allowing for continuation of IDEA services under Part C is currently included in this bill.	Sec. 803. The Secretary shall award child care stabilization grants to the lead agency of each State, Tribe, and Territory within 30 days using the allotments defined in Sec. 6580 of the CCDBG Act of 1990. Lead agencies will provide subgrants to qualified child care providers to support the stability of the child care sector during and after the public health emergency. Qualified child care providers are those who: were providing child care services on or before Mar. 1, 2020 and on the date of application for the grant are open and available to provide child care or are closed due to the public health emergency. The subgrant amount will be based on the provider's stated average operating expenses during the period before the pandemic and at a minimum cover operating expenses for the intended length of the grant. Additionally, the grants will account for increased costs related to the pandemic and be adjusted for payments made through CCDBG, Head
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				Start, or PPP loans. Grants
				may be used to cover certain
				costs including payroll,
				employee benefits,
				mortgages or rent, utilities,
				sanitization and PPE, training
				for new safety practices,
				facility enhancements for
				the pandemic, and premium
				pay for child care providers.
				Lead agencies may reserve
				up to 10% of stabilization
				grants to build data systems,
				provide technical assistance
				and support, publicize the
				subgrant opportunity, carry
				out reporting requirements,
				and carry out activities to
				improve the supply and
				quality of child care during
				and after the public health
				emergency.
				For the duration of the
				subgrant, the provider may
				be required to provide
				priority for available slots to
				certain groups including
				children of essential
				workers; implement policies
				as outlined by the Centers
				for Disease Control and
				Prevention; continue to pay
				salaries and benefits for
				employees; provide relief
				from copayments and tuition
				payments for families
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				struggling to make
				payments.
				Lead agencies would accept
				these subgrant applications
				on a rolling basis with
				priority for grants given to
				providers that meet criteria
				in the children they serve.
				This includes providing non-
				traditional hour care, serving
				high-needs children or
				families, and/or operating in
				areas with low supply of
				child care. The lead agency
				must obligate at least 50% of
				funds within 6 months of
				enactment of the bill. Finally,
				the bill makes allowances for
				unobligated funds as of Sept.
				30, 2022.
				Sec. 901. The Secretary of
				the Senate shall reimburse
				the Senate Employee Child
				Care Center for personnel
				costs incurred until Sept. 30,
				2021, for employees of such
				Center who have been
				ordered to cease working
				due to measures taken in the
				Capitol complex because of
				the pandemic.
				No provision allowing for
				continuation of IDEA services
				under Part C is currently
				<i>included in this bill.</i>
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	Not included in this bill.	DIVISION B	Not included in this bill.	Not included in this bill.	Not included in this bill.	Not included in this bill.	DIVISION A
		TITLE VIII—Departments Health and Human Services					TITLE VIII—Labor, Health and Human Services, Education, and Related Agencies
Head Start		Head Start (\$750 million). Helps Head Start programs respond to the needs of children and families related to coronavirus and allows some of those funds to be used to operate supplemental summer programs through existing grantees.					Head Start (\$1.7 billion). Provides additional funds to make payments under the Head Start Act to prevent, prepare for, and respond to coronavirus. The allocation would follow the same ratio as the number of enrolled children served by all Head Start agencies. None of these funds would be included in the
							calculation of the "base grant" in subsequent years.
	Not included in this bill.	DIVISION A	Not included in this bill.	DIVISION B	Not included in this bill.	Not included in this bill.	DIVISION E
Small Business Administration		TITLE I—Keeping American Workers Paid and Employed Act This legislation includes various opportunities for loans and grants for small businesses. Among other changes to SBA loans, this		TITLE II—Additional Relief For Workers Sec. 20233. Certain Ioan forgiveness and other business financial assistance under CARES Act would not be included in gross income. Excludes certain Ioan forgiveness but the Small			Includes various changes to the Paycheck Protection Program, Economic Injury Disaster Loans. More details can be found in specific sections of this document. <b>TITLE VI—Miscellaneous</b> <b>Sec. 602.</b> Extends loan
Smé		expands eligibility for small businesses to include 501(c)(3) nonprofits and those who		forgiveness by the Small Business Administration, emergency EIDL grants, and certain loan payments from			payment relief for an additional 6 months for regular 7(a) and 504 loans made prior to the pandemic,

Access to		Paid and Employed Act Sec. 1102. Establishes the			TITLE I—PPP Improvements		<b>Sec. 103.</b> Provides direct appropriations for small business funding, including:
o Capital	Not included in this bill.	DIVISION A TITLE I—Keeping American Workers	Not included in this bill.	Not included in this bill.	Continuing Small Business Recovery and PPP Act	Not included in this bill.	DIVISION E TITLE I—Funding Provisions
		independent contractors. TITLE II—Assistance for American Workers, Families, and Businesses Sec. 2302. Allows employers and self- employed individuals to defer payment of the employer share of the Social Security tax they otherwise are responsible for paying to the federal government with respect to their employees. Employers generally are responsible for paying a 6.2% Social Security tax on employee wages. The provision requires that the deferred employment tax be paid over the following 2 years, with half of the amount required to be paid by Dec. 31, 2021 and the other half by Dec. 31, 2022.		ultimate recipient. Sec. 20235. Clarifies treatment of expenses paid or incurred with proceeds from certain grants and loans. Clarifies that expenses paid or incurred with proceeds from Payment Protection Program loans that are forgiven pursuant to section 1106(b) of the CARES Act and certain loan forgiveness by Small Business Administration, emergency EIDL grants, and certain loan payments that are not included in gross income under section 333 of this Act do not result in a denial of any deduction or basis of any asset for federal tax purposes This provision also clarifies the order in which section 1106(i) of the CARES Act and relevant provisions of the Internal Revenue Code apply.			Microloan and Community Advantage Loans. Makes allowances for extended loan periods of: additional 6 months or 12 months depending on the impact in given sectors. Provides discretion to the Administrator to revise extensions. Sec. 603. Increases loan guarantees on 7(a) loans. Sec. 604. Increases flexibility in deferral of payments on 7(a) loans.

maximum 7(a) loan	Sec. 112. Improves the	<b>\$1 billion</b> for carrying out
amount to \$10 million	terms of 7(a) loans for	section 501, which creates
through Dec. 31, 2020 and	seasonal businesses and	an SBIC seed fund.
provides a formula by	businesses located in	
which the loan amount is	small business low-	<b>\$1 billion</b> for carrying out
tied to payroll costs	income census tracts.	sections 603 and 607, which
incurred by the business	Businesses must be a	increase guarantees on 7a
to determine the size of	small business as defined	loans and reduce fees
the loan.	by SBA industry size	on 7a and 504 loans.
	standards; employ 500 or	
SBA Express Loans.	fewer employees;	<b>\$57 million</b> for carrying out
Increased maximum to	demonstrate at least a	section 605, to fund
SBA Express Loans to \$1	50% reduction in gross	additional microloan
million which provide	revenue in the first or	technical assistance and loan
borrowers with credit for	second quarter of 2020	making.
working capital purposes.	relative to the same 2019	
	quarter; and be a	<b>\$15 billion</b> for carrying out
Increases the government	seasonal employer	section 618, which creates a
guarantee of 7(a) loans to	seeking a loan less than	Small business local relief
100% through Dec. 31,	\$1 million OR have their	program.
2020.	principal place of	
	business in, and at least	
Small Business Debt Relief	50% of their income	
(\$17 billion). SBA will pay	derived from, a small	
all principal, interest, and	business low-income	
fees on all existing SBA	census tracts.	
loan products (including		
7(a), Community	Recovery Sector Loans	
Advantage, 504, and	(\$57.7 billion)	
Microloan programs), for 6		
months to provide relief to	Small Business Growth	
small businesses	and Domestic Production	
negatively affected by	Investment Facility (\$10	
COVID-19.	billion)	
	provides a formula by which the loan amount is tied to payroll costs incurred by the business to determine the size of the loan.SBA Express Loans. Increased maximum to SBA Express Loans to \$1 million which provide borrowers with credit for working capital purposes.Increases the government guarantee of 7(a) loans to 100% through Dec. 31, 2020.Small Business Debt Relief (\$17 billion). SBA will pay all principal, interest, and fees on all existing SBA loan products (including 7(a), Community Advantage, 504, and Microloan programs), for 6 months to provide relief to small businesses negatively affected by	through Dec. 31, 2020 and provides a formula by which the loan amount is tied to payroll costs incorred by the business to determine the size of the loan.seasonal businesses outed in small business a defined by SBA industry size standards; employ 500 or fewer employees; demonstrate at least a 50% reduction in gross revenue in the first or second quarter of 2020 relative to the same 2019 quarter; and be a second quarter of 2020 relative to the same 2019 quarter; and be a second quarter of 2020 relative to the same 2019 quarter; and be a second quarter of 2020.Small Business Debt Relief (\$17 billion). SBA will pay all principal, interest, and fees on all existing SBA loan products (including 7(a), Community Advantage, 504, and Microloan programs), for 6 months to provide relief to small Businessessmall Business Growth and Domestic Production Investment Facility (\$10

	Not included in this bill.	DIVISION B	DIVISION B	DIVISION A	Not included in this bill.	Not included in this bill.	DIVISION E
		TITLE V—Financial Services and General Government	TITLE II—Independent Agencies Small Business Administration	Emergency Economic Injury Disaster Loan (EIDL) Grants (\$10 billion). Includes			TITLE I— Funding Provisions Sec. 103. Provides direct
				additional funding for grants			appropriations for small
		\$562 million to help small	Includes an additional	to small businesses that			business funding.
		<b>businesses</b> by ensuring SBA has the resources to	\$50 billion for the	have suffered financial losses as a result of COVID-			
		provide Economic Injury	Disaster Loans Program Account. The Disaster	19.			Emergency Economic Injury Disaster Loans (EIDL) (\$8
		Disaster Loans (EIDL) to	Loans Program allows	15.			<b>billion).</b> Provides payment
		businesses that need	non-farm businesses,				and interest relief to all
Economic Injury Disaster Loans (EIDL)		financial support.	private nonprofits, homeowners, and				physical loan and pre-COVID EIDL borrowers.
SUB		DIVISION A	renters to access capital				
Loa		TITLE I—Keeping	to repair damage as a result of a declared				TITLE IV—Economic Injury Disaster Loan Program
ster		American Workers Paid	disaster.				Reform
Disa		and Employed Act					
2			Includes an additional				Sec. 401. Sense of Congress
nju		Sec. 1110. Emergency	\$10 billion for				that the SBA Administrator
nic		Economic Injury Disaster	Emergency Economic				reduce the interest on EIDL
nor		Loans (EIDL) Grants (\$10 billion). Expands eligibility	Injury Disaster (EIDL) Grants.				loans, offer increased deferment, and provide
Eco		for entities suffering	Grants.				relief to hardest hit small
		economic harm because of					businesses.
		COVID-19 to include sole					
		proprietors and private					Sec. 402. Requires more
		nonprofits, while also giving SBA more flexibility					explanation of fully or partially declined loans or
		to process and disperse					grants.
		small dollar loans.					grunts.
		Businesses would be able					Sec. 404. Requires increased
		to apply for expedited					data transparency
		access to capital through					
		an Emergency Grant, \$10,000 advance within 3					Sec. 405. (\$40 billion) Creates the "SBA Lifeline

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	days to maintain payroll,			Grant Program" for small
	provide sick leave, and			businesses with 50 or fewer
	service other debt			employees that have
	obligations.			suffered an economic loss of
				at least 30%. This could
				cover either working capital
				needed for 180 days under
				current EIDL calculations or
				\$50,000. Loans could be
				used in the same way as a
				COVID EIDL loan, to repay
				PPP or EIDL loans, and/or to
				make investments for
				business continuity during
				the pandemic.
				At least \$20 billion would be
				set aside for businesses in
				certain demographics,
				including low-income
				communities.
				Sec. 406. Modifies the
				maximum loan amount.
				Sec. 407. Creates a principal
				and interest payment
				program for existing and
				new physical disaster loans,
				and EIDL
				loans made prior to Feb. 15,
				2020.
				Sec. 411. Extends use of
				appropriated funds through
				Dec. 31, 2021.

	Not included in this bill.	DIVISION A TITLE I—Keeping American Workers Paid	Not included in this bill.	DIVISION I Sec. 90001. Among other changes, the bill would	Continuing Small Business Recovery and PPP Act	TITLE IV—Small Business Programs	TITLE II— Modification to the Paycheck Protection Program
Forgiveness		American Workers Paid and Employed Act Sec. 1106. Outlines how SBA loans can be forgiven, which cannot exceed 100% of loan and is tied to employee retention during the loan period. Also, makes rent, mortgage, and utility costs eligible for SBA loan forgiveness.		changes, the bill would increase flexibility for PPP loan forgiveness to include 24 weeks of expenses. Borrowers would also have until Dec. 31, 2020 to rehire laid-off workers and avoid a reduction in forgiveness. Any 501(c) nonprofit would be eligible for the loans.	TITLE I—PPP Improvements Sec. 101. Expands the forgivable uses of PPP funds (described further below). Sec. 103. Allows the borrower to determine the covered period ending at the point of the borrower's choosing between 8 weeks after origination and Dec. 31, 2020.	Sec. 4101. Expands the forgivable uses of PPP funds (described further below). Allows the borrower to determine the covered period ending at the point of the borrower's choosing between 8 weeks after origination and Dec. 31, 2020.	Sec. 201. Allows for CARES Act forgiveness covered period to align with the use of the loan by borrowers. Additionally, clarifies that the covered period is selected by the borrower, ranging from 8 to 24 weeks. Clarifies that a borrower can apply for forgiveness as soon as the covered period is over, their loan has been spent, and they have documentation that shows compliance with the requirements of PPP. Sec. 203. Creates a 3-tier system, based on the loan size, to allow for simplified forgiveness for loans under \$150,000. For loans under \$50,000 borrowers only need to certify to the Administration they have met the requirements for forgiveness and must keep documentation should there be an audit. For loans between \$50,000 and \$150,000 borrowers must submit certification via a simplified application and

							keep documentation. Loans over \$150,000 require the current documentation standards. Additional changes to PPP can be found below in the PPP section of this document.
	Not included in this bill.	<b>DIVISION A</b>	<b>DIVISION A</b>	<b>DIVISION I</b>	Continuing Small	TITLE IV—Small Business	TITLE I—Funding Provisions
					Business Recovery and	Programs	for the Paycheck Protection
		TITLE I—Keeping	Sec. 101. Increases the	Sec. 90001. Among other	PPP Act		Program
		American Workers Paid	appropriation level for	changes, the bill would	TITLE I—PPP	Sec. 4101. Expands the	Sec. 102. Creates 3 distinct
		and Employed Act	the PPP by \$310 billion and creates a set-aside	expand eligibility for the small business PPP to all	Improvements	allowable and forgivable uses of PPP funds to	set-asides for targeted relief
		Sec. 1102. PPP (\$350	for PPP loans to be made	501(c) non-profits — rather	improvements	include:	through PPP:
		billion). A new loan	by certain institutions as	than only 501(c)3's — with	Sec. 101. Expands the	Covered operations	At least 10% of remaining
		program to help small	follows:	fewer than 500 employees,	allowable and forgivable	expenditures, such as	and future PPP funding for
		businesses survive this	<ul> <li>\$30 billion for loans</li> </ul>	as well as critical access	uses of PPP funds to	software and cloud	loans to businesses with 10
uo		time and incentivize them	made by Insured	hospitals receiving some	include:	computing.	or fewer employees, sole
Paycheck Protection		to maintain employment	Depository Institutions	government financial	Covered operations	Property damage costs	proprietors, and self-
rote		levels. This program is for	and Credit Unions that	support.	expenditures, such as	related to public	employed individuals, and
kР		small employers with 500	have assets between		software and cloud	disturbances not	for loans less than \$250,000
hec		employees or fewer (per	\$10 billion and \$50	The bill would increase	computing.	covered by insurance.	to businesses located in low-
aycl		location) as well as	billion; and	flexibility for PPP loan	Property damage costs	Covered supplier costs	or moderate-income
Pŝ		employers who meet	• \$30 billion for loans	forgiveness to include 24	related to public	essential to current	neighborhoods; up to 30% of
		current Small Business	made by Community	weeks of expenses—up	disturbances not	operations that were	remaining and future
		Administration (SBA) size standards. Additionally,	Financial Institutions, Small Insured	from the current 8 weeks. Borrowers would also have	covered by insurance. Covered supplier costs	under contract prior to Feb. 15, 2020.	funding for non-profit organizations of all sizes and
		self-employed individuals	Depository	until the end of the year—	essential to current	Personal protective	types with strict limits on
		and 501(c)(3) nonprofits,	Institutions, and Credit	rather than only until June	operations that were	equipment and adaptive	lobbying activity; up to 50%
		among others, would be	Unions with assets less	30—to rehire laid-off	under contract prior to	investments to comply	of remaining and future
		eligible. The size of the	than \$10 billion.	workers and avoid a	Feb. 15, 2020.	with federal health and	funding for the secondary
		loan would be equal to		reduction in forgiveness.	Personal protective	safety guidelines related	PPP loan program that
		250% (about ten weeks) of	Note: Community	5	equipment and adaptive	to COVID during the	provides second loans to
		an employer's average	Financial Institutions are	They would also enjoy a	investments to comply	period of Mar. 1, 2020 -	small businesses with less

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		monthly payroll, with a	defined in the bill as	hold-harmless provision	with federal health and	Dec. 31, 2020.	than 200 employees and a
		\$10 million maximum.	minority depository	preventing reductions in	safety guidelines related		25% reduction in revenue
		Covered payroll costs	institutions, certified	forgiveness if they cannot	to COVID during the	Protects lenders who	year-over-year because of
		include, but are not	development	find the same worker or one	period of Mar. 1, 2020 -	relied on a certification or	the pandemic.
		limited to, salary, wages,	companies, microloan	with different skills. The	Dec. 31, 2020.	documentation	Additionally, this bill creates
		health care benefits,	intermediaries, and	legislation would also undo		submitted by a borrower	a set aside of 25%, up to \$15
		insurance premiums, and	State or Federal Credit	regulatory actions that have	Sec. 102. Protects lenders	for a covered loan.	billion, of remaining funding
		covered leave. There will	Unions.	limited forgiveness of non-	who relied on a		for distribution by
		be automatic deferment		payroll operating expenses	certification or	Allows the borrower to	community lenders.
		of payments for 1 year		to 25% of total forgiveness.	documentation	determine the covered	
		and no repayment			submitted by a borrower	period ending at the	Sec. 204. Restricts the use of
		penalties. This loan		The bill would establish	for a covered loan.	point of the borrower's	PPP funds for compensation
		program will be available		daily, weekly, and monthly		choosing between 8	of registered lobbyists.
		immediately through		reporting requirements to	Sec. 103. Allows the	weeks after origination	Expands the definition of
		existing SBA-certified		Congress for the small	borrower to determine	and Dec. 31, 2020.	nonprofits to include all
		lenders and will bring		business programs	the covered period		nonprofits no matter their
		additional lenders into the		established under the	ending at the point of the	Creates 2 application	size or type. Expands PPP
		program. This loan could		CARES Act.	borrower's choosing	processes depending on	funds to certain types of
		then be forgiven for up to			between 8 weeks after	size of loan.	hospitals and local news
		8 weeks of payroll, rent,			origination and Dec. 31,	For loans under	entities.
		utilities, and other			2020.	\$150,000: borrowers are	
		essential operating				not required to submit	Sec. 205. Limits the
		expenses. Forgiveness			Sec. 104. Creates 2	the previously required	aggregate loan amount to
		would be reduced			application processes	documentation from	\$10 million for businesses
		proportionally to any			depending on size of	section 1106(e) of CARES,	with more than 1 location.
		layoffs, as well as any			loan.	but must attest to a good	
		reductions in salary above			For loans under	faith effort to comply	Sec. 206. Expands the list of
		25%.This program also			\$150,000: borrowers are	with PPP loan	allowable uses of proceeds
		provides incentives to			not required to submit	requirements, retain	and forgiveness to include
		rehire workers who may			the previously required	relevant records for 3	PPE.
		have already been laid off.			documentation from	years, and may complete	
					section 1106(e) of CARES,	and submit demographic	Sec. 207. Allows additional
		TITLE II—Assistance for			but must attest to a good	information. The	flexibility for acceptable
		American Workers,			faith effort to comply	Administrator may	documentation for sole
		Families, and			with PPP loan	review and audit these	proprietors and self-
		Businesses			requirements, retain	loans.	employed individuals.
					relevant records for 3		
L							

Subtitle C—Business		years, and may complete	For loans between	Sec. 208. Excludes publicly
Provisions		and submit demographic	\$150,000 and \$2 million:	traded or foreign owned
		information. The	borrowers are not	entities from being eligible
Sec. 2301. Provides a		Administrator may	required to submit the	for PPP loans.
refundable payroll tax		review and audit these	previously required	
credit for 50% of wages		loans.	documentation from	Sec. 211. Clarifies that prior
paid by employers, up to		For loans between	section 1106(e) of CARES,	to the enactment, the
\$10,000 per employee, to		\$150,000 and \$2 million:	but must complete the	current "no credit elsewhere
employees during the		borrowers are not	certification and retain	test" remains in place. Going
COVID-19 crisis if an		required to submit the	relevant records for 3	forward, for loans greater
employer's operations or		previously required	years, and may complete	than \$350,000, lenders will
gross receipts were		documentation from	and submit demographic	apply the 7(a) credit
impacted by the crisis.		section 1106(e) of CARES,	information. After	elsewhere test.
		but must complete the	lenders review the	
		certification and retain	application for	Sec. 212. Prohibits
		relevant records for 3	completeness, they will	duplicative payroll amounts.
		years, and may complete	submit the application to	
		and submit demographic	the Administrator, who	Sec. 213. Ensures PPP loan
		information. After	may review and audit	requirements including, fee
		lenders review the	these loans. Provides \$50	waivers, credit elsewhere
		application for	million in funding for	waiver, personal guarantee
		completeness, they will	audits.	waiver, and deferral
		submit the application to		eligibility, extends for the life
		the Administrator, who		of the loan rather than just
		may review and audit		the covered period.
		these loans.		
		Sec. 105. Clarifies that		Sec. 214. Clarifies that
		other employer- provided		interest on PPP loans can
		group insurance benefits		only be calculated on a
		are included as payroll		simple basis, not
		costs.		compounding.
		Sec 106. Creates a second		Sec. 215. Ensures a timely
		loan opportunity from		payment of reimbursements
		the PPP for eligible		to lenders by SBA.
		businesses. Generally,		
		borrowers may receive		

	up to 2.5 times their	Sec. 216. Provides a
	average monthly payroll,	technical correction so that
	up to \$2 million. To be	small businesses can be
	eligible, businesses must	eligible for both a PPP and
	meet the SBA's revenue	EIDL loan.
	size standard, if	
	applicable; employ 300 or	Sec. 217. If a borrower
	fewer employees; and	returned, cancelled, or did
	demonstrate at least a	not take the full amount of a
	50% reduction in gross	loan they can either: reapply
	receipts in the first or	for a new loan (if they
	second quarter of 2020	returned or cancelled a loan)
	relative to the same 2019	or increase the loan amount
	quarter.	(if they reduced the loan).
	Businesses, certain non-	
	profits, veterans'	Additional changes to PPP
	organizations, tribal	forgiveness can be found
	businesses, self-	above in the PPP forgiveness
	employed individuals,	section.
	and sole proprietors are	
	eligible, and there are	
	special considerations for	
	seasonal employers and	
	new business entities.	
	Eligible entities may only	
	receive 1 covered loan	
	and if businesses have	
	received a PPP loan the	
	SBA loans can not total	
	more than \$10 million.	
	Borrowers of a PPP	
	Second Draw loan would	
	be eligible for loan	
	forgiveness equal to the	
	sum of their payroll costs,	
	covered mortgage, rent,	
I		

			utility payments, covered	
			operational expenditures,	
			covered supplier costs,	
			and covered worker	
			protection expenditures	
			incurred by Jan. 1, 2021.	
			60% of PPP Second Draw	
			funds would need to be	
			for payroll costs for full	
			forgiveness.	
			Includes set asides for	
			small entities employing	
			10 or fewer employees	
			(\$25 billion) and	
			Community Lenders (\$10	
			billion), and directs the	
			Administrator to issue	
			guidance to prioritize	
			underserved	
			communities.	
			Sec. 107. Reduces from	
			\$10 million to \$2 million	
			the maximum amount	
			borrowers can receive in	
			the first round of PPP.	
			Sec. 108. Allows	
			borrowers whose loan	
			calculations have	
			increased due to changes	
			in interim final rules to	
			alter their loan value	
			regardless of whether the	
			loan has been fully	
			disbursed or if Form 1502	
1			has already been	

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		submitted.	
		<b>Sec. 113.</b> Makes non- lobbying 501(c)6 non- profits with 50 or fewer employees eligible for a loan of up to \$500,000. Chambers of Commerce and destination marketing organizations with up to 300 employees would be	
		eligible. Sec. 114. Prohibits any	
		eligible entity from using proceeds of the covered loan for lobbying activities, as defined by 2 U.S.C. 1602.	
		Sec. 115. Amendments made by this bill will apply to PPP loans as if included in the CARES Act.	
		<b>Sec. 116.</b> Establishes a special procedure in the bankruptcy process if the Administrator determines certain small business debtors are eligible for PPP loans.	
		TITLE III— Appropriations	

					<b>Sec. 131.</b> Extends the application deadline to Dec. 31, 2020 for PPP and Second Draw Loans.		
PPP " Second Draw" Loans	Not Included in this bill.	PPP and Second Draw Loans (\$190 billion). Rescinds 100 billion in previously appropriated funds from CARES and PPP and Health Care Enhancement Act.	Second Draw PPP Loans. Creates a second loan opportunity from the PPP for eligible businesses. Generally, borrowers may receive up to 2.5 times their average monthly payroll, up to \$2 million. To be eligible, businesses must meet the SBA's revenue size standard, if applicable; employ 300 or fewer employees; and demonstrate at least a 35% reduction in gross receipts in the first or second quarter of 2020 relative to the same 2019 quarter. Businesses, certain non- profits, veterans' organizations, tribal businesses, self- employed individuals, and sole proprietors are eligible, and there are special considerations for seasonal employers. Borrowers of a PPP	DIVISION E TITLE II— Modifications to the PPP Sec 202. P4 loans (second PPP loans) Creates a Prioritized PPP loan product to give second PPP loans of up to \$2 million to certain small Entities. Targeted to businesses with less than 200 employees that have suffered demonstrably quarterly revenue losses of at least 25%. Also creates an application processing priority for very small businesses. Excludes publicly traded entities from being eligible for the secondary loans. Places limits on businesses with more than 1 physical location.			

						Second Draw loan would be eligible for loan forgiveness equal to the sum of their payroll costs, covered mortgage, rent, utility payments, covered operational expenditures, covered supplier costs, and covered worker protection expenditures incurred by Jan. 1, 2021.	
Entrepreneurial Assistance	Not Included in this bill.	DIVISION A TITLE I—Keeping American Workers Paid and Employed Act Sec. 1103. Entrepreneurial development (\$265 million). Provides grants to SBA resource partners such as the Small Business Development Centers, Women's Business Center, who provide counseling, training, and related assistance to small businesses. The program's non-federal match is waived. Sec. 1108. Minority Business Development Agency (\$10 million). Funds will be available for the Minority Business	Not included in this bill.	Minority Business Development Agency (\$25 million). Provides funds for Business Centers and Specialty Centers to assist minority business enterprises to weather the impacts of the coronavirus.			

		Development Agency to provide services through Minority Business Centers and Minority Chambers of Commerce. The program's non-federal match is waived for 3 months and centers can waive fee-for- service requirements through Sept. 2021.					
Liability Protections	Not included in this bill.	Not included in this bill.	Not included in this bill.	Not included in this bill.	SAFE TO WORK Act Sec. 122. Provides no individual or entity engaged in businesses, services, activities, or accommodations will be liable in a coronavirus exposure action unless the plaintiff can prove by clear and convincing evidence that: the individual or entity was not making reasonable efforts in light of all the circumstances to comply with the applicable government standards and guidance in effect at the time of the actual, alleged, feared, or potential for exposure to coronavirus; the individual or entity engaged in gross negligence or willful	TITLE II— Coronavirus Liability Relief SAFE TO WORK Act Sec. 2122. Provides no individual or entity engaged in businesses, services, activities, or accommodations will be liable in a coronavirus exposure action unless the plaintiff can prove by clear and convincing evidence that: the individual or entity was not making reasonable efforts in light of all the circumstances to comply with the applicable government standards and guidance in effect at the time of the actual, alleged, feared, or potential for exposure to coronavirus; the individual or entity	Not included in this bill.

					misconduct that caused an actual exposure to coronavirus; and the actual exposure to coronavirus caused the personal injury of the plaintiff.	engaged in gross negligence or willful misconduct that caused an actual exposure to coronavirus; and the actual exposure to coronavirus caused the personal injury of the plaintiff.	
Supports for Mid-Sized Businesses	Not included in this bill.	TITLE IV—Economic Stabilization and Assistance to Severely Distressed Sectors Of The United States Economy Sec. 4003. Provides \$500 billion to the Treasury's Exchange Stabilization Fund to provide loans, loan guarantees, and other investments to states, municipalities, and "eligible businesses" (defined to include a business that has not otherwise received adequate economic relief in the form of loans or loan guarantees provided under the CARES Act). Pursuant to this section, Treasury will endeavor to implement a special program or facility to target nonprofit organizations and	Not included in this bill.	Not included in this bill.	Not included in this bill.	Not included in this bill.	Not included in this bill.

		businesses with 500- 10,000 employees. Loans would have an interest rate of no more than 2% and no principal or interest would be due for at least 6 months. Among other conditions, funds must be used to retain at least 90% of the recipient's workforce, with full compensation and benefits, through Sept. 30, 2020. Additionally, the recipient is prohibited from outsourcing jobs and from abrogating existing collective bargaining agreements for the term of the loan plus an additional 2 years. Recipients must also remain neutral in any union organizing effort for					
		remain neutral in any union organizing effort for the term of the loan. These loans cannot be					
Premium Pay for Essential Workers	Not included in this bill.	forgiven. Not included in this bill.	Not included in this bill.	DIVISION Q Sec. 170102-170107. Establishes the COVID–19 Heroes Fund, allowing employers of essential workers to apply for a grant	Not included in this bill.	Not included in this bill.	DIVISION A TITLE VIII—Labor, Health and Human Services, Education, and Related Agencies
Ч С S				to pay their employees \$13 per hour premium pay on			Sec. 803. Child Care Stabilization Fund program

				top of regular wages. Essential workers would include employees providing child care services and doing educational work to operate a school facility, including early childhood programs and preschool programs.			<b>(\$50 billion).</b> Premium pay for providers is an allowable use for these grants.
Paid Leave	Not included in this bill.	DIVISION A Sec 3605. Paid Leave for Rehired Employees. Allows employees laid off not earlier than Mar. 1, 2020 to access paid family and medical leave if rehired when they had worked for the employer for not less than 30 of the last 60 calendar days prior to the layoff.	Not included in this bill.	DIVISION A TITLE VI—Labor, Health and Human Services, Education, and Related Agencies Department of Labor (\$6.5 million). Includes funding for the Wage and Hour Division to support enforcement and outreach activities for paid leave benefits.	Coronavirus Response Additional Supplemental Appropriations Act Department of Labor, Program Management (\$10.6 million). Provides funds to implement the paid leave and emergency Unemployment Insurance stabilization activities.	Not included in this bill.	DIVISION A TITLE VIII—Labor, Health and Human Services, Education, and Related Agencies Department of Labor (\$6.5 million). Includes funding for the Wage and Hour Division to support enforcement and outreach activities for paid leave benefits.
Paid				DIVISION L TITLE I—Amendments to Emergency Family and Medical Leave Expansion Act and Emergency Paid Sick Leave Act Sec. 120102. Suspends until Dec. 31, 2022, the current 1,250 hour eligibility requirement and reduces the tenure eligibility			DIVISION C TITLE I—Amendments to Emergency Family and Medical Leave Expansion Act and Emergency Paid Sick Leave Act Sec. 102. Suspends until Dec. 31, 2022, the current 1,250 hour eligibility requirement and reduces the tenure eligibility requirement from

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		requirement from 12	12 months to 90 days under
		months to 90 days under	non-emergency Family and
		non- emergency Family and	Medical Leave Act (FMLA)
		Medical Leave Act (FMLA)	and clarifies that public
		and clarifies that public	agencies are covered under
		agencies are covered under	FMLA regardless of the
		FMLA regardless of the	number of employees.
		number of employees.	
			Sec. 103. Extends the
		Sec. 120103. Extends the	availability of Emergency
		availability of Emergency	Family and Medical Leave
		Family and Medical Leave	benefits from Dec. 31, 2020
		benefits from Dec. 31, 2020	to Feb. 28, 2021.
		to Dec. 31, 2021.	
			<b>Sec. 104.</b> Amends
		Sec. 120104. Amends	Emergency Leave definitions,
		Emergency Leave	including to provide private
		definitions, including to	sector and public sector
		provide private sector and	employees who have been
		public sector employees	on the job for at least 30
		who have been on the job	calendar days with up to 12
		for at least 30 calendar days	weeks of job-protected paid
		with up to 12 weeks of job-	leave under the FMLA,
		protected paid leave under	regardless of the size of their
		the FMLA, regardless of the	employers.
		size of their employers.	
			Sec. 105. Removes the
		Sec. 120105. Removes the	Secretary of Labor's
		Secretary of Labor's	authority to issue
		authority to issue	regulations to exempt
		regulations to exempt	employees of businesses
		employees of businesses	with fewer than 50
		with fewer than 50	employees, or to issue
		employees, or to issue	regulations to exempt health
		regulations to exempt	care providers and
		health care providers and	emergency responders from
		emergency responders from	the right to paid leave and
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	the right to paid leave and	invalidates any such
	invalidates any such	regulations.
	regulations.	
		Sec. 106. Ensures workers
	Sec. 120106. Ensures	are provided with a full 12
	workers are provided with a	weeks of paid emergency
	full 12 weeks of paid	FMLA leave and specifies
	emergency FMLA leave and	such leave does not count
	specifies such leave does	towards an employee's 12
	not count towards an	weeks of non-emergency
	employee's 12 weeks of	unpaid FMLA leave.
	non-emergency unpaid	
	FMLA leave.	Sec. 107. Ensures employees
		will receive a benefit that
	Sec. 120107. Ensures	will be no less than 2/3 of
	employees will receive a	the employee's usual pay, up
	benefit that will be no less	to \$200 a day, but no less
	than 2/3 of the employee's	than the applicable
	usual pay, up to \$200 a day,	minimum wage in their area.
	but no less than the	
	applicable minimum wage in	Sec. 108, 110. Requires
	their area.	employees provide notice to
		employers as soon as is
	Sec. 120109. Clarifies	practicable; employers may
	employees can take	require requests for leave to
	intermittent leave or a	be supported by basic
	reduced work schedule,	documentation.
	regardless of a previous	
	agreement between an	Sec. 109. Clarifies employees
	employer and employee.	can take intermittent leave
		or a reduced work schedule,
	Sec. 120111. Eliminates the	regardless of a previous
	authority of the Director of	agreement between an
	the Office of Management	employer and employee.
	and Budget to exclude	
	certain federal employees	Sec. 111. Eliminates the
	from paid leave.	authority of the Director of

		the Office of Management
	Sec. 120113. Amends the	and Budget to exclude
	Families First Emergency	certain federal employees
	Family and Medical Leave	from paid leave.
	Expansion Act to eliminate	
	provisions that allow	Sec. 113. Amends the
	employers of health care	Families First Emergency
	providers and emergency	Family and Medical Leave
	responders to exclude their	Expansion Act to clarify
	employees from emergency	employees who work under
	FMLA leave and that restrict	a multiemployer collective
	employees from exercising a	bargaining agreement and
	private right of action	whose employers pay into a
	against employers with	multiemployer plan are
	fewer than 50 employees.	provided with leave;
		eliminate provisions that
	Subtitle B—Emergency Paid	allow employers of health
	Sick Leave Act	care providers and
	Amendments	emergency responders to
		exclude their employees
	Sec. 120115. Among other	from emergency FMLA leave
	provisions, allows eligible	and that restrict employees
	employees to use paid sick	from exercising a private
	leave for the uses allowed	right of action against
	under the emergency FMLA;	employers with fewer than
	for each 12-month period,	50 employees.
	entitles eligible full-time	
	employees to 80 hours of	Sec. 122. Among other
	emergency paid sick leave	provisions, allows eligible
	and part-time employees to	employees to use paid sick
	the hours of emergency	leave for the uses allowed
	paid sick leave that equals	under the emergency FMLA;
	the typical number of hours	for each 12-month period,
	that they work in a typical 2-	entitles eligible full-time
	week period; employees can	employees to 80 hours of
	take leave intermittently or	emergency paid sick leave
	on a reduced work	and part-time employees to

	schedule, regardless of a	the hours of emergency paid
	previous agreement	sick leave that equals the
	between an employer and	typical number of hours that
	employee.	they work in a typical 2-week
		period; and allows
	Sec. 120116. Extends the	employees to take leave
	availability of emergency	intermittently or on a
	paid sick leave from Dec. 31,	reduced work schedule,
	2020 to Dec. 31, 2021.	regardless of a previous
		agreement between an
	Sec. 120117. Eliminates the	employer and employee.
	large employer exemption	
	and clarifies that nonprofit	Sec. 123. Extends the
	organizations are covered	availability of emergency
	employers; ensures that	paid sick leave from Dec. 31,
	full-time and part-time	2020 to Feb. 28, 2021.
	employees earn full wage	,,,
	replacement (up to \$511	Sec. 124. Eliminates the
	per day) for all emergency	large employer exemption
	paid sick leave uses.	and clarifies that nonprofit
		organizations are covered
	Sec. 120119. Eliminates the	employers; ensures that full-
	authority of the Director of	time and part-time
	the Office of Management	employees earn full wage
	and Budget to exclude	replacement (up to \$511 per
	certain federal employees	day) for all emergency paid
	from paid sick leave.	sick leave uses.
	nom paid sick leave.	SICK leave uses.
	Sec. 120120. Eliminates the	Sec. 126. Eliminates the
	Secretary of Labor's	authority of the Director of
	authority provided under	the Office of Management
	the Families First	and Budget to exclude
	Coronavirus Response Act	certain federal employees
	to issue regulations	
		from paid sick leave.
	exempting certain	Cap 127 Eliminates the
	employers with fewer than	Sec. 127. Eliminates the
	50 employees, health care	Secretary of Labor's

				providers, and emergency responders from the emergency paid sick leave provisions and aligning certain provisions of the Family First Coronavirus Response Act; invalidates any such regulations.			authority to issue regulations exempting certain employers with fewer than 50 employees, health care providers, and emergency responders from the emergency paid sick leave provisions and to align certain provisions of the Family First Coronavirus Response Act; invalidates any such regulations.
	DIVISION E	<b>DIVISION A</b>	Not included in this bill.	DIVISION B	TITLE II—Assistance to	Not included in this bill.	DIVISION F
	Sec. 5102-5111.	Subtitle C—Labor		TITLE II—Additional Relief	Individuals, Families, and Employers to Reopen the		TITLE I—Economic Stimulus
	Establishes a 100%	Provisions		For Workers	Economy		
	refundable tax credit or	Sec. 3601. Clarifies an					Sec. 141. Extends through
	small and medium size	employer is not required		Subtitle C—Credits for Paid	Sec. 211. Increases the		the end of 2021 the
	businesses (under 500	to pay more than \$200 per		Sick and Family Leave	refundable payroll tax		refundable payroll tax
	employees) to provide	day and \$10,000 in the			credit for wages paid		credits for paid sick and
	paid sick leave to	aggregate for each		Sec. 20221. Extends the	from 50 to 65% (up to		family leave enacted in the
set	employees affected by	employee for paid leave.		refundable payroll tax	\$10,000 per employee		Families First Coronavirus
ĴĴĴ	COVID-19 who are			credits for paid sick and	per quarter, rather than		Response Act (FFCRA).
Tax Credit Offset	unable to work or	Sec. 3602. Specifies an		family leave, enacted in the	per year); lowers from 50		
Crec	telework and meet 1 of	employer is not required		Families First Coronavirus	to 25% the threshold for		Sec. 142. On or after the
×	the specified conditions	to pay more than either		Response Act, through the	the decline in gross		enactment date, allows
Ta		\$511 per day (\$5110 in the		end of 2021.	receipts that makes an		employers to claim up to
	Paid leave for	aggregate) when the			employer eligible for the		\$511 per day, rather than
	employees who are	employee is taking leave		Sec. 20222. On or after the	credit; increases from		\$200, for caregivers of
	quarantined or being	due to quarantine or		date of enactment, allows	100 to 500 the threshold		individuals subject to a
	tested for COVID-19 is	isolation order or is		employers to claim up to	of employees allowing		coronavirus related stay at
	calculated based on	experiencing COVID-19		\$511 per day, rather than	employers to base their		home order and parents
	regular compensation	symptoms and seeking a		\$200, for caregivers of	credit on all wages paid		providing for children
	with a \$511 daily cap	diagnosis OR \$200 per day		individuals subject to a	to an employee; makes		affected by a coronavirus
		(\$2000 in the aggregate)		coronavirus related stay at	employers eligible for		related school closure.
		when the employee is		home order and parents	both the tax credit and		

Paid leave for	taking leave to care for an	pro	oviding for children	the PPP with limitations	Sec. 143. Allows employers
employees who are	individual in quarantine or	affe	ected by a coronavirus	to prevent overlapping	to claim up to \$12,000 in
caring for someone	isolation or for the	rela	ated school closure.	benefits; and specifies	refundable payroll tax
because of COVID-19 or	employee's child due to			group health plan	credits, rather than \$10,000
are included in the	school closure or lack of	Sec	<b>c. 20223.</b> Allows	expenses are considered	and allows individuals to
catch-all category is ⅔	child care.	em	ployers to claim up to	qualified wages.	claim the credit for a
of regular		\$12	2,000 in refundable		maximum of 60 days
compensation with a	Sec. 3606. Allows	pay	yroll tax credits, rather		(corresponding to the
\$200 daily cap	employers to receive an	tha	an \$10,000 and allows		\$12,000 amount) rather than
	advance tax credit from	ind	lividuals to claim the		50 days.
DIVISION C-	Treasury instead of having	cre	edit for a maximum of 60		
Emergency Family and	to be reimbursed on the	day	ys (corresponding to the		Sec. 144. Allows individuals
Medical Leave	back end.	-	2,000 amount) rather		to use their average daily
Expansion Act			an 50 days.		self- employment income
					from 2019 rather than 2020
Sec. 3102-3106.		Sec	<b>c. 20224.</b> Allows		to compute the credit.
Establishes a 100%		ind	lividuals to elect to use		
refundable tax credit			eir average daily self-		Sec. 145. Removes the
for small and medium-			ployment income from		exclusion of Federal, state,
size businesses (under			19 rather than 2020 to		and local governments from
500 employees) to		cor	mpute the credit.		claiming the paid sick and
provide paid family					family leave credits enacted
leave to employees		Sec	<b>c. 20225.</b> Removes the		in the FFCRA.
who are unable to		exc	clusion disallowing the		
work or telework and			id sick and family leave		Sec. 147. On or after the
are caring for a child if			edits enacted in the		enactment date, provides
the school or place of		Far	milies First Coronavirus		that, notwithstanding other
care has been closed,		Res	sponse Act for Federal,		changes in this Act requiring
or the child care			ite, and local		employers with 500 or more
provider is unavailable			vernments.		employees to provide paid
due to COVID-19		5			sick leave and paid family
precautions		Sec	<b>c. 20227.</b> On or after the		and medical leave, these
			actment date, provides		employers are not eligible
Eligible full-time			at, notwithstanding other		for payroll tax credits for
employees can receive			anges in this Act requiring		these wages (exception for
leave pay at a rate not			ployers with 500 or more		federal, state, and local
less than <sup>3</sup> / <sub>3</sub> of their			ployees to provide paid		governments).
			,,		<b>.</b> ,

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regular pay with \$200		sick leave and paid family		
daily cap		and medical leave, these		
,		employers are not eligible		
Sec. 7002. Credit		for payroll tax credits for		
Against Self-		these wages (exception for		
Employment Tax. In		federal, state, and local		
the case of an eligible		governments).		
self-employed		80.000		
individual, there would				
be allowed paid leave				
as a credit against the				
tax imposed by subtitle				
A of the Internal				
Revenue Code of 1986				
for any taxable year an				
amount equal to the				
qualified sick leave				
equivalent amount				
with respect to the				
individual.				
Sec. 7004. Credit for				
Family Leave for				
Certain Self-Employed				
Individuals. In the case				
of an eligible self-				
employed individual,				
there shall be allowed				
as a credit against the				
tax imposed by subtitle				
A of the Internal				
Revenue Code of 1986				
for any taxable year an				
amount equal to 100%				
of the qualified family				
leave equivalent				
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	amount with respect to the individual.						
	Sec. 4102. Emergency Transfers For	DIVISION A	Not included in this bill.	DIVISION A	Coronavirus Response Additional Supplemental	TITLE III—Assistance for American Families	DIVISION A
	Unemployment	TITLE II—Assistance for		TITLE VI—Labor, Health and	Appropriations Act, 2020	Sec. 3002. Continues	TITLE VIII—Labor, Health
	Compensation	American Workers,		Human Services, Education,		FPUC at \$300/week to	and Human Services,
	Administration.	Families, and Businesses		and Related Agencies	Department of Labor,	those who qualified	Education, and Related
	Provides additional				State Unemployment	under the CARES Act	Agencies
	unemployment funding	Sec. 2102. Creates a		Department of Labor.	Insurance and	through Dec. 27 and	
	to states.	temporary Pandemic		Includes \$925 million to	Employment Service	extends the authorization	Department of Labor.
		Unemployment Assistance		assist States in processing	Operations (\$1.15	for railroad	Includes \$925 million to
		program through Dec. 31,		unemployment insurance	<b>billion).</b> Provides funds	unemployment benefits	assist States in processing
		2020		claims and \$15 million for	for states to process	through Dec. 27.	unemployment insurance
		to provide payment to		the federal administration	unemployment claims		claims and \$15 million for
		those not traditionally		of unemployment insurance	and make needed IT		the federal administration of
		eligible for unemployment		activities.	upgrades to their		unemployment insurance activities.
ent		benefits (self-employed, independent contractors,		DIVISION E	unemployment systems.		activities.
Unemployment		those with limited work		DIVISION E	American Workers,		DIVISION I
olq		history, and others) who		Sec. 50001. Extends the	Families, and Employers		DIVISION
em		are unable to work as a		\$600 Federal Pandemic	Assistance Act - TITLE I,		<b>Sec. 101.</b> Restores the \$600
٩		direct result of the		Unemployment	Sec. 101. Continues FPUC		Federal Pandemic
		coronavirus public health		Compensation (FPUC)	at \$200 per week,		Unemployment
		emergency.		through Jan. 31, 2021 and	followed by a payment of		Compensation (FPUC) from
		<i>c</i> ,		allows individuals already	up to \$500 that, when		the week of Sept. 6, 2020,
		Sec. 2103. Provides		receiving regular state	combined with the state		through Jan. 31, 2021 and
		payment to states to		unemployment benefits on	UI payment, would		allows individuals already
		reimburse nonprofits,		Jan. 31 to continue receiving	replace 70% of lost		receiving state
		government agencies, and		the FPUC supplement until	wages. States could apply		unemployment benefits on
		Indian tribes for half of the		the end of the period of	for a waiver to continue		Jan. 31 to continue receiving
		costs they incur through		benefits to which they are	paying a fixed dollar		the FPUC supplement until
		Dec. 31, 2020 to pay		entitled so long as they	amount for up to 2		the end of the period of
		unemployment benefits.		would end by Mar. 31,	months. Starting in Oct.,		benefits to which they are
				2021.	the additional payment		entitled so long as they
		Sec. 2104. Provides an			would count as income		would end by Mar. 31, 2021.
		additional \$600 per week			when determining		

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payment to each recipient	Sec. 50002. Extends	eligibility for federal low-	Sec. 102. Extends Pandemic
of unemployment	Pandemic Unemployment	income programs.	Unemployment Assistance
insurance or Pandemic	Assistance benefits (PUA)		benefits (PUA) provided to
Unemployment Assistance	provided to allow workers	Requires states,	allow workers who do not
for up to 4 months.	who do not qualify for	beginning 30 days after	qualify for regular
	regular unemployment	enactment, to notify	unemployment
Sec. 2105. Provides	compensation to apply for	individuals and	compensation to apply for
funding to pay the cost of	PUA through Jan. 31, 2021	employers of the state's	PUA through Jan. 31, 2021.
the first week of	and receive all of the weeks	return to work	
unemployment benefits	of benefits so long as they	requirements, the	Sec. 103. Extends Pandemic
through Dec. 31, 2020 for	are for weeks ending by	individual's rights to	Extended Unemployment
states that choose to pay	Mar. 31, 2021.	refuse to return to work	Compensation (PEUC), which
recipients as soon as they		or to refuse suitable	provides 13 additional weeks
become unemployed	Sec. 50003. Extends	work, and how an	of unemployment benefits
instead of waiting 1 week	Pandemic Extended	individual can contest the	to individuals who have
before the individual is	Unemployment	denial of a claim as a	exhausted other benefits, to
eligible to receive benefits.	Compensation (PEUC),	result of these	allow individuals to apply for
	which provides 13	requirements.	PEUC through Jan. 31, 2021.
Sec. 2106. Provides states	additional weeks of		
with temporary, limited	unemployment benefits to	Sec. 102. Increases from	Sec. 104. Extends the
flexibility to hire	individuals who have	50 to 75% the	temporary 100% financing of
temporary staff, rehire	exhausted other benefits, to	reimbursement rate for	Short-Time Compensation
former staff, or take other	allow individuals to apply	nonprofits, government	(STC) payments to states
steps to quickly process	for PEUC through Jan. 31,	agencies, and Indian	with programs in law
unemployment claims.	2021, and to receive the full	tribes for costs incurred	through Jan. 31, 2021.
	13 weeks so long as they are	to pay unemployment	
Sec. 2107. Provides an	for weeks ending no later	benefits.	Sec. 105. Extends the
additional 13 weeks of	than Mar. 31, 2021.		temporary 50% financing of
unemployment benefits		Sec. 103. Requires states	STC payments not made
through Dec. 31, 2020 to	Sec. 50004. Extends full	to	under a state law through
help those who remain	federal funding for the first	Follow the Disaster	Jan. 31, 2021.
unemployed after weeks	week of compensable	Unemployment	
of state unemployment	regular unemployment for	Assistance procedures for	Sec. 106. Extends full federal
benefits are no longer	states with no waiting week	verifying eligibility for	funding for the first week of
available.	through Jan. 31, 2021.	PUA, specifies only those	compensable regular
Sec. 2108. Provides	Sec. 50005. Extends the	who have lost their	unemployment for states
funding to support "short-	financial relief provided to	principal source of	
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time compensation"	reimbursable employers in	income are eligible for	with no waiting week
programs, where	the CARES Act through Jan.	PUA, and allows states to	through Jan. 31, 2021.
employers reduce	31, 2021, and makes	handle appeals through	
employee hours instead of	technical corrections to	their UI appeals system,	Sec. 201. Creates a new
laying off workers and the	ensure that states can	rather than through the	federal program, Pandemic
employees with reduced	simply waive 50% of the	regional DOL office.	Emergency Unemployment
hours receive a prorated	amount owed by such		Extension Compensation,
unemployment benefit.	employers.	<b>Sec. 104.</b> Provides \$2	which would provide up to
This provision would pay		billion to assist states in	13 additional weeks of
100% of the costs they	Sec. 50006. Clarifies state	upgrading their state UI	federally-financed
incur in providing this	flexibility to use the most	systems, including	unemployment benefits to
short-time compensation	readily available sources of	improvements to detect	any individual who exhausts
through Dec. 31, 2020.	income verification for PUA	and prevent fraud, and	state or federal
	applicants, including data	gives DOL additional	unemployment benefits
Sec. 2109. Provides	from the mobile apps used	authority to hold states	before Jan. 31, 2021, with all
funding to support states	by many gig workers.	accountable for their	benefit and administrative
that begin "short-time		performance.	costs paid by the federal
compensation" programs.	Sec. 50007. Extends from		government. No benefits
This provision would pay	Dec. 31, 2020, to June 30,		would be paid after Jan. 31,
50% of the costs that a	2021, interest-free loans		2021, or in a case where the
state incurs in providing	provided to states by the		individual was entitled to
short-time compensation	Families First Coronavirus		other unemployment
through Dec. 31, 2020.	Response Act.		benefits or could safely
			return to work.
<b>Sec. 2110.</b> Provides \$100	Sec. 50008. Extends from		
million in grants to states	Dec. 31, 2020, to June 30,		Sec. 301. Clarifies access to
that enact "short-time	2021, the increase in the		PUA for workers unable to
compensation" programs	federal reimbursement for		work because care is not
to help them implement	extended unemployment		available for a child or
and administer these	compensation from 50% to		disabled adult to ensure
programs.	100% provided by the		workers are eligible for PUA
Sec. 2111. Requires the	Families First Coronavirus		in situations where care is
Department of Labor to	Response Act.		not available because of
disseminate model			partial closing/reduced slots
legislative language for	Sec. 50009. Extends the		(including schools on hybrid
states, provide technical	temporary 100% financing		schedules), because the
assistance, and establish	of Short-Time		pandemic has increased the
	of Short-Time		pandemic has increased the

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reporting requirements	Compensation payments to	cost to an unaffordable level
related to "short-time	states with programs in law	or made it not open during
compensation" programs.	through Jan. 31, 2021.	the caregiver's work hours,
		or because sending the
	<b>Sec. 50010.</b> Extends the	family member to the school
	temporary 50% financing of	or care facility creates an
	Short-Time Compensation	unacceptable risk for the
	payments not made under a	child or the household.
	state law through Jan. 31,	
	2021.	Sec. 302. In situations where
		workers received PUA
	Sec. 50011. Ensures that	overpayments through no
	any states that enact a	fault of their own and are
	short-time compensation	unable to repay them
	law will receive full federal	without severe hardship
	financing for all agreements	(when repayment would
	in place after Mar. 29, even	violate "equity and good
	if agreement began before a	conscience"), specifies states
	new state STC law became	waive the overpayments.
	effective.	
		Sec. 303. Clarifies that
		individuals could be eligible
		for PUA even if the business
		is not fully closed, so long as
		pandemic-forced changes
		are preventing the individual
		worker from earning income.
		Sec. 304. Ensures that
		individuals who are still
		otherwise eligible for PUA do
		not have their benefits
		terminated because of
		inadvertent or state system
		failure errors in past
		required weekly benefit
		recertifications, so long as
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			the state made good faith efforts to implement the
			program.
			Sec. 401. Extends the
			provision in the Families First
			Coronavirus Response Act that provided temporary full
			federal financing of
			extended unemployment
			benefits for high-
			unemployment states, which
			normally require a 50% state
			contribution, through June
			30, 2021.
			Sec. 402. Ensures that the
			earliest date on which states
			would begin accumulating
			interest on federal loans
			they have taken in order to
			pay state unemployment benefits would be July 1,
			2021. In some states, the
			interest-free loans allow
			them to maintain sufficient
			trust fund balances to avoid
			triggering additional
			automatic employer tax
			increases.
			Sec. 403. Extends a provision
			in the Families First
			Coronavirus Response Act
			that provided a federal
			payment of half the cost of
	 		 unemployment benefits for

			"reimbursable employers" (generally state/local governments and non-profit organizations) through June 30, 2021.
			Sec. 501. Requires all states to report weekly on unemployment benefit applications that have not been processed to the Department of Labor (DOL). DOL would report to the public and Congress on the backlogs, and develop, support, and enforce corrective action plans for states with unacceptable numbers of workers waiting to receive benefits.
			<b>Sec. 601.</b> Provides a federally-funded \$125 per week additional benefit to individuals who have at least \$5,000 a year in self- employment income but were disqualified from receiving PUA because they were eligible for regular state unemployment benefits.

	Not included in this bill.	TITLE VIII — Departments	Not included in this bill.	DIVISION A	Coronavirus Response	DIVISION B	DIVISION A
		of Labor, Health and			Additional Supplemental		
		Human Services,		TITLE VI—Labor, Health and	Appropriations Act, 2020	Education Stabilization	Title VIII - Labor, Health and
		Education And Related		Human Services, Education,		Fund (\$105 billion).	Human Services, Education
		Agencies		and Related Agencies	Education Stabilization	Includes:	and Related Agencies
					Fund (\$105 billion).		
		Department of Education,		State Fiscal Stabilization	Includes:	Bureau of Indian	State Fiscal Stabilization
		Education Stabilization		Fund (\$90 billion). Supports		Education (\$1 billion)	Fund (\$208 billion). This
		Fund (\$30.75 billion).		elementary, secondary, and	Bureau of Indian	Governors Emergency	includes \$175 billion for
		Includes funds for grants		postsecondary education	Education (\$1 billion)	Education Relief Fund	elementary and secondary
		to provide emergency		and, as applicable, early		(GEERs) (\$5 billion).	schools, \$27 billion for public
		support to local school		childhood education	Governors Emergency	Provides flexible funding	postsecondary education, \$4
		systems and higher		programs; support to	Education Relief Fund	to Governors to be used	billion for Governors, and \$2
		education institutions to		institutions of higher	(GEERs) (\$5 billion).	for early childhood	billion for Bureau of Indian
c		continue to provide		education may include	Provides flexible funding	education, elementary	Education schools. These
Education Stabilization		educational services to		emergency financial aid to	to Governors to be used	and secondary education,	funds would support
liza		their students and support		students for food, housing,	for early childhood	or higher education,	elementary, secondary, and
abi		the on-going functionality		technology, health care, and	education, elementary	based on the needs of	postsecondary education
St		of school districts and		child care costs.	and secondary education,	the state.	and, as applicable, early
ion		institutions.			or higher education,		childhood education
cat				Higher Education (\$10.15	based on the needs of	Elementary and	programs; support to
qu		Designates \$3 billion for		billion). Designated to	the state.	Secondary School	institutions of higher
ш		Governors in each state to		alleviate burdens associated	Elementary and	Emergency Relief Fund	education may include
		allocate at their discretion		with the coronavirus for	Secondary School	(\$70 billion). Provides	emergency financial aid to
		for emergency support		both colleges and students.	Emergency Relief Fund	grants to states, including	students for food, housing,
		grants to local educational		including emergency	(\$70 billion). Provides	funding allocated to	technology, health care, and
		agencies that the State		financial aid to	grants to states, including	school districts based on	child care costs.
		educational agency deems		postsecondary students for	funding allocated to	existing formulas,	
		have been most		housing, food, technology,	school districts based on	including private schools.	Higher Education (\$11.9
		significantly impacted by		health care, and child care.	existing formulas,	1/3 of funding would be	billion). Designated to
		coronavirus.			including private schools.	available to all schools	alleviate burdens associated
					1/3 of funding would be	immediately, with the	with the coronavirus for
		Designates \$14.25 billion			available to all schools	remaining 2/3 available	both colleges and students.
		for higher education			immediately, with the	to cover additional costs	including emergency
		emergency relief for			remaining ⅔ available to	to reopen for in-person	financial aid to
		institutions of higher			cover additional costs to	instruction.	postsecondary students for
		education to prevent,					, , ,
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prepare for, and respond		reopen for in-person	Higher Education	housing, food, technology,
to coronavirus. Funds may		instruction.	Emergency Relief Fund	health care, and child care.
be used to defray			(HEER) (\$29 billion).	
expenses for institutions		Higher Education	Provides grants directly	
of higher education, such		Emergency Relief Fund	to institutions of higher	
as lost revenue,		(HEER) (\$29 billion).	education, largely based	
technology costs		Provides grants directly	on full-time equivalent	
associated with a		to institutions of higher	enrollment of Pell grant	
transition to distance		education, largely based	recipients, to support	
education, and grants to		on full-time equivalent	both additional	
students for food,		enrollment of Pell grant	institutional expenses	
housing, course materials,		recipients, to support	related to COVID-19 and	
technology, health care,		both additional	additional student	
and child care.		institutional expenses	financial aid needs.	
		related to COVID-19 and	Within the HEER fund,	
		additional student	\$2.9 billion is for	
		financial aid needs.	additional and dedicated	
		Within the HEER fund,	funding for Historically	
		\$2.9 billion is for	Black Colleges and	
		additional and dedicated	Universities and Minority	
		funding for Historically	Serving Institutions.	
		Black Colleges and		
		Universities and Minority	TITLE VI— Educational	
		Serving Institutions.	Support and Childcare	
			Sec. 6001. Authorizes	
			funding for states to	
			subgrant with	
			-	
			scholarship-granting	
			organizations (SGOs) to administer scholarships	
			-	
			for educational expenses related to an individual	
			student's elementary or	
			secondary education as	
			recognized by the State;	
			authorizes a tax credit for	

						individual taxpayer and corporate contributions to a scholarship- granting organization. Sec. 6004. Through 2022, expands allowed uses of 529 plans funds to include expenses for students attending public, private, or religious schools or who are homeschooled including, books, online materials, and licensed tutoring	
	Not included in this bill.	DIVISION A	Not included in this bill.	DIVISION J	American Workers,	TITLE IX—Charitable	DIVISION F
					Families, and Employers	Giving	
		TITLE II—Assistance for		TITLE I—Economic Stimulus	Assistance Act		TITLE I—Economic Stimulus
		American Workers,				Sec. 9001. Increases from	
		Families, and		Subtitle C—Earned Income	TITLE II—Assistance to	\$300 to \$600 the above-	Subtitle B—Earned Income
		Businesses		Tax Credit	Individuals, Families, and	the-line deduction for	Tax Credit
		Subtitle C— Business		See 20122 Depends	Employers to Reopen the	charitable contributions	See 112 Depends language
		Provisions		Sec. 20122. Repeals prohibition for an EITC-	Economy	individual taxpayers may claim in 2020 (\$1,200 for	Sec. 112. Repeals language prohibiting an eligible
Code		Provisions		eligible taxpayer with	Sec. 212. Adds a new	those filing a joint return)	taxpayer with qualifying
Ŭ		Sec. 2303. Relaxes the		qualifying children from	work opportunity tax	those ming a joint return)	children from claiming the
Тах		limitations on a company's		taking the childless EITC due	credit targeted group,		childless EITC due to failure
		use of losses. Net		to failure to meet child	2020 qualified COVID-19		to meet child identification
		operating losses (NOL) are		identification requirements.	unemployment		requirements.
		currently subject to a			recipients, allowing		Sec. 113. Treats a married
		taxable-income limitation,		Sec. 20123. Treats a married	employers who hire a		but separated individual as
		and they cannot be carried		but separated individual as	member of this group to		not married for purposes of
		, back to reduce income in a		not married for purposes of	receive a credit of 50% of		the EITC if a joint return is
		prior tax year. The		the EITC if a joint return is	the first \$10,000 of		not filed and the taxpayer
1	1	provision provides that an		not filed and the taxpayer	qualified first-year wages;		lives with a qualifying child

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NOL arising in a tax year	lives with a qualifying child	removes the limitation on	for more than 1/2 of the
beginning in 2018, 2019,	for more than 1/2 of the	rehires for 2020 qualified	taxable year.
or 2020 can be carried	taxable year.	COVID-19 unemployment	
back 5 years. The		recipients; and provides	Sec. 114. Eliminates the
provision also temporarily	Sec. 20124. Eliminates the	regulatory authority to	disqualified investment
removes the taxable	disqualified investment	the Secretary of the	income test so individuals
income limitation to allow	income test so that	Treasury to prescribe	may claim the EITC
an NOL to fully offset	individuals are able to claim	rules to prevent abuse.	regardless of the amount of
income.	the EITC without regard to		certain investment income.
	the amount of certain	Sec. 213. Establishes a	
Sec. 2304. Modifies the	investment income.	refundable payroll tax	Sec. 115. Instructs the
loss limitation applicable		credit equal to 50% of an	Treasury to make payments
to pass-through	Sec. 20125. Instructs the	employer's "qualified	to the territories that relate
businesses and sole	Treasury to make payments	employee protection	to the cost of each territory's
proprietors, so they can	to the territories that relate	expenses," such as	EITC.
utilize excess business	to the cost of each	testing for COVID-19,	
losses and access critical	territory's EITC.	protective personal	Sec. 116. In 2020, allows
cash flow to maintain		equipment, cleaning	taxpayers to substitute their
operations and payroll for	Sec. 20126. Allows	supplies, "qualified	2019 earned income if 2020
their employees.	taxpayers in 2020, for	workplace	earned income is less than
	purposes of computing the	reconfiguration	2019 earned income.
Sec. 2305. Accelerates the	EITC, to substitute their	expenses," including	
ability of companies to	2019 earned income for	modifications to	Subtitle C—Child Tax Credit
recover corporate	their 2020 earned income if	workspaces for the	
alternative minimum tax	their 2020 earned income is	purpose of protecting	Sec. 121. Makes the child tax
(AMT) (repealed as part of	less than their 2019 earned	employees and	credit fully refundable for
the Tax Cuts and Jobs Act,	income.	customers from the	2020 and requires the
but corporate AMT credits		spread of COVID-19, and	Secretary to make best
were made available as	Subtitle D—Child Tax Credit	"qualified workplace	efforts to provide the
refundable credits over		technology expenses,"	enhanced credit in the form
several years, ending in	Sec. 20131. Makes the child	including contactless	of an advanced payment.
2021), permitting	tax credit (CTC) fully	point-of-sale systems and	
companies to claim a	refundable for 2020;	other technology to track	Subtitle D— Dependent
refund now and obtain	increases the amount to	employee interactions	Care Assistance
additional cash flow	\$3,000 per child (\$3,600 for	with customers. Expenses	
during the COVID-19	a child under age 6; makes	are limited based on the	Sec. 131. Makes the Child
emergency.	17-year-olds qualifying	employer's average	and Dependent Care Tax
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	children; and requires the	number of employees.	Credit fully refundable for
Sec. 2306. Temporarily	Secretary to make best	The credit also permits	2020; increases the
increases the amount of	efforts to provide the	self-employed individuals	maximum credit rate to 50%;
interest expense	enhanced credit in the form	to claim a refundable	amends the phaseout
businesses are allowed to	of an advanced payment.	credit against income	threshold to begin at
deduct on their tax		taxes for the same types	\$120,000 instead of 15,000;
returns, by increasing the	Subtitle E— Dependent	of COVID-19 related	and doubles the amount of
30% limitation to 50% of	Care Assistance	expenses.	expenses eligible for the
taxable income (with			credit.
adjustments) for 2019 and	Sec. 20141. Makes the Child	Sec. 214. Allows	
2020.	and Dependent Care Tax	marketplace platform	Sec. 132. Increases the
	Credit (CDCTC) fully	companies to provide	exclusion for employer-
	refundable for 2020;	certain COVID-19 related	provided dependent care
	increases the maximum	assistance to service	assistance from \$5,000 to
	credit rate to 50%; amends	providers, including	\$10,500 (from \$2,500 to
	the phaseout threshold to	financial assistance due	\$5,250 in the case of a
	begin at \$120,000 instead of	to lost business, health	separate return filed by a
	15,000; and doubles the	care expenses, personal	married individual) for 2020.
	amount of expenses eligible	protective equipment,	
	for the credit to \$6,000 for 1	cleaning supplies, and	Subtitle F— Deduction of
	qualifying individual and	training related to COVID-	State And Local Taxes
	\$12,000 for 2 or more	19, without jeopardizing	
	qualifying individuals.	the service provider's	Sec. 151. Eliminates the
		independent contractor	limitation on the deduction
	Sec. 20142. Increases the	status under the Internal	for state and local taxes for
	exclusion for employer-	Revenue Code. Benefits	the 2020 taxable year.
	provided dependent care	received, other than cash	
	assistance from \$5,000 to	payment, will be treated	TITLE II—Provisions To
	\$10,500 (from \$2,500 to	as "qualified disaster	Prevent Business
	\$5,250 in the case of a	relief payments" and	Interruption
	separate return filed by a	excluded from the service	-
	married individual) for 2020.	provider's taxable	Sec. 201. Among other
		income.	provisions, increases the
	Subtitle F—Flexibility For		applicable percent of
	Certain Employee Benefits		qualified wages reimbursed
			through the employee
	Sec. 20152. Allows		retention and rehiring credit;
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				participants of dependent care flexible spending arrangements to carry over up to the annual maximum amount of unused dependent care assistance benefits or contributions from 2020 to 2021.			modifies the gross receipts requirement to allow a partial credit; increases the limit on wages taken into account per employee to \$15,000 per quarter; replaces the 100-employee threshold for the relevant qualified wage base with a definition of large employer; and clarifies that group health plan expenses can be considered qualified wages even when no other wages are paid. Sec. 202-203. Addresses whether and how certain loan forgiveness and loan payments are included in gross income. TITLE III—Net Operating Losses Sec. 301-302. Amends certain changes made by the CARES Act to tax provisions governing business losses.
Direct Financial Assistance	Not included in this bill.	TITLE II—Assistance for American Workers, Families, and Businesses Subtitle B—Recovery Rebates & Other Individual Provisions	Not included in this bill.	TITLE I—Economic Stimulus SUBTITLE A—2020 RECOVERY REBATE IMPROVEMENTS	American Workers, Families, and Employers Assistance Act TITLE II—Assistance to Individuals, Families, and Employers to Reopen the	Not included in this bill.	DIVISION F TITLE I—Economic Stimulus Sec. 101. Provides a \$1,200 refundable tax credit for each family member paid

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Sec. 2201. Authorizes	Sec. 20101. Makes all	Economy	out in advance payments,
recovery rebates of \$1,200	dependents eligible for the		similar to the Economic
for all individuals with	\$500 qualifying child	Sec. 201-202. Authorizes	Impact Payments in the
adjusted gross income up	amount in the Economic	additional recovery	CARES Act.
to \$75,000 (\$112,500 for	Impact Payments made	rebates of \$1,200 for all	
head of household) and	under the CARES Act,	individuals with adjusted	Makes all dependents
\$2,400 for married	previously only applicable to	gross income up to	eligible for the \$500
couples with adjusted	children below age 17. This	\$75,000, \$2,400 for	qualifying child amount
gross income up to	allows households with	married couples with	(rather than children below
\$150,000 who file a joint	dependents who are full-	adjusted gross income up	age 17), allowing households
return. Amounts increase	time students below age 24	to \$150,000, and \$500	with dependents who are
by \$500 for every child.	and adult dependents to	for children of any age.	full-time students below age
Income is based on tax	also receive the \$500	Decreases the rebate	24 and adult dependents to
returns.	amount. This provision is	amount when a	also receive the \$500
	retroactive to the date of	taxpayer's income	amount.
Decreases the rebate	enactment of the CARES	exceeds the phase-out	
amount by \$5 for each	Act.	threshold; completely	Allows payment to be made
\$100 a taxpayer's income		phases-out for single	to an individual who
exceeds the phase-out	SUBTITLE B—ADDITIONAL	filers with incomes	provides a Taxpayer
threshold; completely	RECOVERY REBATES TO	exceeding \$99,000	Identification Number.
phases-out for single filers	INDIVIDUALS	(\$146,500 for head of	
with incomes exceeding		household), and	
\$99,000 (\$146,500 for	Sec. 20111. Provides a	\$198,000 for joint.	
head of household), and	\$1,200 refundable tax credit		
\$198,000 for joint.	for each family member (up		
	to 3 dependents) paid out in		
Sec. 2206. Exclusion for	advance payments, similar		
certain employer	to the Economic Impact		
payments of student	Payments in the CARES Act.		
loans.	The credit phases out		
Enables employers to	starting at \$75,000 of		
provide a student loan	modified adjusted gross		
repayment benefit to	income (\$112,500 for head		
employees on a tax-free	of household filers and		
basis. Under the provision,	\$150,000 for joint filers) at a		
an employer may	rate of \$5 per \$100 of		
contribute up to \$5,250	income.		

		annually toward an					
		employee's student loans,					
		and such payment would					
		be excluded from the					
		employee's income. The					
		\$5,250 cap applies to both					
		the new student loan					
		repayment benefit as well					
		as other educational					
		assistance (e.g., tuition,					
		fees, books) provided by					
		the employer under					
		current law. The provision applies to any student					
		loan payments made by an					
		employer on behalf of an					
		employee after the date of					
		enactment and before Jan.					
		1, 2021.					
	TITLE I	DIVISION B	Not included in this bill.	DIVISION A	Not included in this bill.	Not included in this bill.	DIVISION A
	\$500,000,000 in	TITLE I—Department of		TITLE I—Agriculture, Rural			TITLE I—Agriculture, Rural
	additional funding for	Agriculture		Development, Food and			Development, Food and
	the Special			Drug Administration, and			Drug Administration, and
ts	Supplemental Nutrition	Supplemental Nutrition		<b>Related Agencies</b>			<b>Related Agencies</b>
por	Program for Women,	Assistance Program					
dn	Infants, and Children	(\$15.5 billion). Provides		Supplemental Nutrition			Supplemental Nutrition
n S	program	additional funding to		Assistance Program (SNAP)			Assistance Program (SNAP)
itio		prevent, prepare for, and		(\$10 billion). Provides			(\$10 billion). Supports
Nutrition Supports	TITLE II—COVID-19	respond to coronavirus.		additional funding to cover			anticipated cost increases.
Z	Child Nutrition			cost increases related to			
	Response Act	Child Nutrition Programs		changes to the program in			Special Supplemental
		(\$8.8 billion). Provides		Families First.			Nutrition Program for
	Sec 202 (b). Provides	additional funding to					Women Infants and
	waivers for food from	prevent, prepare for, and		Special Supplemental			Children (WIC) (\$400
	the Child and Adult	respond to coronavirus.		Nutrition Program for			million). Provides access to

Care Food Program		Women Infants and	nutritious foods for low-
(CACFP), including	The Emergency Food	Children (WIC) (\$1.1	income pregnant women or
Head Start providers,	Assistance Program	billion). Provides additional	mothers with young children
to be distributed in	(TEFAP) (\$450 million).	funding to support low-	who lose their jobs or are
non-congregate care	Allows food banks to	income pregnant women or	laid off to the COVID-19
settings; also provided	continue to assist those	mothers with young	emergency.
a similar waiver for	Americans most in need.	children who lose their jobs	
school breakfast and	Food Distribution	or are laid off to the COVID-	The Emergency Food
lunch programs	Program on Indian	19 emergency.	Assistance Program (TEFAP)
	Reservations (\$100		(\$450 million). Includes
	million) to guarantee	Child Nutrition Program (\$3	additional funding to help
	participants of SNAP on	billion). Includes additional	local food banks meet
	Indian Reservations	funding for emergency	increasing needs.
	receive food and will	financial relief to school	
	ensure the facilities have	meal providers and the	TITLE VI—Homeland
	the capacity to meet	Child and Adult Care Food	Security
	increased needs.	Program (CACFP)	
			Federal Emergency
	Nutrition assistance to	The Emergency Food	Management Agency (\$200
	Puerto Rico and the	Assistance Program (TEFAP)	million). Designates funds
	territories (\$200 million)	(\$150 million). Includes	for the Emergency Food and
	for food assistance is	additional funding to help	Shelter Program, which
	provided to Puerto Rico	local food banks meet	provides shelter, food, and
	and the territories.	increasing needs.	supportive services through
			local service organizations.
	TITLE VI—Department of	TITLE IV—Homeland	
	Homeland Security	Security	DIVISION D
	FEMA. Includes \$200		
	million for the Emergency	Federal Emergency	TITLE II—Child Nutrition and
	Food and Shelter Program,	Management Agency (\$200	the Special Supplemental
	which provides shelter,	million). Designates funds	Nutrition
	food, and supportive	for the Emergency Food and	
	services through local	Shelter Program which	Sec. 201. Requires the
	service organizations.	provides shelter, food, and	Department of Agriculture to
		supportive services through	reimburse school meals and
		local service organizations.	Child and Adult Care Food
			Program (CACFP) for

							emergency costs incurred during the school year 2019- 20 at 55% of the amount of reimbursed meals and supplements that same month the year prior.
Community Services Block Grant	Not included in this bill.	DIVISION B TITLE VIII—Department of Health and Human Services Community Services Block Grant (\$1 billion). To help communities address the consequences of increasing unemployment and economic disruption.	Not included in this bill.	DIVISION L TITLE IV— Community and Family Support Sec. 120402. Ensures states receive the appropriate share of CARES Act Community Services Block Grant funds and that states distribute such funds to local community action agencies in a timely manner. Raises the poverty line for funds appropriated during FYs 2020-2022 to 200%.	Coronavirus Response Additional Supplemental Appropriations Act, 2020 Makes a technical correction to the CARES Act to allow Community Services Block Grant funds to be allocated to all states as intended.	Not included in this bill.	DIVISION D TITLE III—Related Programs Sec. 301. Ensures states receive all CARES Act Community Services Block Grant funds, increases the federal poverty level limit for those served in FY2021; and ensures emergency supplemental funds are made available to state and local agencies in a timely manner.
Healthy Start Program	Not included in this bill.	DIVISION A TITLE III—Supporting America's Health Care System in the Fight Against the Coronavirus Sec. 3225. Healthy Start Program. Reauthorizes the Healthy Start Program, which supports maternal and infant health during the COVID-19 crisis.	Not included in this bill.	Not included in this bill.	Not included in this bill.	Not included in this bill.	Not included in this bill.

	Not included in this bill.	Not included in this bill.	Not included in this bill.	DIVISION J	Not included in this bill.	Not included in this bill.	DIVISION J
				TITLE II—Pandemic Emergency Assistance and Services			TITLE I—Emergency Assistance
							Sec. 102. Provides an
				Sec. 100203. Provides an			additional \$100 million for
				additional \$100 million for			the Maternal, Infant, and
				the Maternal, Infant, and			Early Childhood Home
				Early Childhood Home			Visiting program (MIECHV) in
				Visiting program (MIECHV)			FY2020 and allows HHS to
				in FY2020 and allows HHS to			extend contracts and delay
				extend contracts and delay			reporting deadlines as is
				reporting deadlines as is			reasonable during the
യ				reasonable during the			COVID-19 pandemic
Visiting				COVID-19 pandemic			
Vis							Through Jan. 31, 2021,
Home				Through Jan. 31, 2021,			allows MIECHV programs to
후				allows MIECHV programs to			conduct virtual home visits
-				conduct virtual home visits			as needed to comply with
				as needed to comply with			public health directives,
				public health directives,			including helping families
				including helping families			acquire needed technology;
				acquire needed technology;			train home visitors on
				train home visitors on			providing virtual services and
				providing virtual services			assisting families with
				and assisting families with			emergency preparedness
				emergency preparedness			and response; provide
				and response; provide			emergency supplies to
				emergency supplies to			families; and provide prepaid
				families; and provide			debit cards to families to
				prepaid debit cards to			help meet emergency needs.
				families to help meet			
				emergency needs.			

Family Violence Prevention Services	Not included in this bill.	TITLE VIII— Labor, Health and Human Services, Education And Related Agencies Family Violence Prevention Services (\$45 million) to support families during this uncertain time, and to prevent and respond to family and domestic violence, including offering shelter and supportive services to those who need it.	Not included in this bill.	<ul> <li>TITLE VI—Labor, Health and Human Services, Education, and Related Agencies</li> <li>Family Violence Prevention and Services (\$50 million). to support families during this uncertain time, and to prevent and respond to family and domestic violence, including offering shelter and supportive services to those who need it.</li> </ul>	Coronavirus Response Additional Supplemental Appropriations Act, 2020 Family Violence Prevention and Services (\$65 million). Allows grants to provide temporary housing and assistance to victims of family, domestic, and dating violence.	Not included in this bill.	DIVISION A TITLE VIII—Labor, Health and Human Services (HHS), Education, and Related Agencies Family Violence Prevention and Services (\$100 million)
Child Welfare	N	ot Tracked in Previous Legisla	tion	TITLE VI—Labor, Health and Human Services, Education, and Related Agencies Community Mental Health Services Block Grant (\$1 billion). Provides funds to states and territories to provide community mental health services. National Child Traumatic Stress Network (\$10 million). Raises the standard of care and improves access to services for traumatized children, their families and communities throughout the United States.	Coronavirus Response Additional Supplemental Appropriations Act, 2020 Mental Health Services Block Grant (\$2 billion). At least 50% of funds for behavioral health providers National Child Traumatic Stress Network not included in this bill. Child Abuse Prevention and Treatment Act (\$50 million). Funds for necessary expenses for community-based grants for CAPTA.	Not included in this bill.	DIVISION A TITLE VIII—Labor, Health and Human Services (HHS), Education, and Related Agencies Community Mental Health Services Block Grant (\$4 billion) National Child Traumatic Stress Network (\$10 million) Child Abuse Prevention and Treatment Act (CAPTA) State Grants (\$100 million)

			l
			Community Based-Child
	Child Abuse Prevention and		Abuse Prevention Grants
	Treatment Act (CAPTA)	(\$75 million). Funds to	(\$225 million)
	State Grants (\$20 million).	grantees as authorized by	
	Provides federal funding to	subpart 1 of part B of title	Child Welfare Services (\$75
	states to support the	IV of the Social Security	million)
	prevention, assessment,	Act.	
	investigation, prosecution,		Project AWARE (\$100
	and treatment of child	Project AWARE (\$100	million)
	abuse.	million). Support mental	
		health once children	
	Community Based-Child	return to school.	
	Abuse Prevention Grants		DIVISION D
	(\$20 million). Provides		
	funding to states and		Title I—Stronger Child Abuse
	localities to develop,		Prevention and Treatment
	operate, expand, enhance,		
	and coordinate initiatives,		Sec. 115. As part of Child
	programs, and activities to		Abuse Prevention and
	prevent child abuse and		Treatment Act (CAPTA),
	neglect and to support the		directs the Secretary to
	coordination of resources		develop inter-state data
	and activities to better		exchanges and to study
	strengthen and support		whether background check
	families to reduce the		provisions in CAPTA, CCDBG,
	likelihood of child abuse		and Social Security Act are
	and neglect; and to foster		complementary or have
	understanding, appreciation		discrepancies that need to
	and knowledge of diverse		be addressed.
	populations in order to		
	effectively prevent and		
	treat child abuse and		
1	neglect.		
i			<u> </u>

	Not included in this bill.	DIVISION A	Not included in this bill.	DIVISION J	American Workers,	Not included in this bill.	DIVISION J
IF)		PART III—Human Services and Other Health Programs		TITLE III—Program Flexibility During the Pandemic	Families, and Employers Assistance Act TITLE I—Further Relief		TITLE V—Pandemic State Flexibilities
Temporary Assistance to Needy Families (TANF)		110510110		i dildenne	for Workers Affected By		Sec. 501. Provides
L) si		Sec. 3824. Extends the		Sec. 100303. To allow	Coronavirus		emergency flexibility for
ilie		Temporary Assistance for		compliance with public			state TANF programs.
am		Needy Families program		health guidance, through	Sec. 105. Reimburses		1 0
Ϋ́Ε		through Nov. 30, 2020, in		Jan. 31, 2021, suspends	states for 80% of their		Sec. 502. Suspends federal
eed		the manner authorized for		federal TANF work	increased costs (up to \$2		TANF work participation rate
Ž		FY2019.		participation rate	billion) of providing cash		requirements and federal
e to				requirements and the	assistance and other		time limits until Jan. 31,
anc				federal time limit during the	short-term help through		2021, and
ista				COVID-19 emergency.	TANF.		creates penalties for any
Ass							program that fails to "stop
Ž				Creates penalties for any			the clock" on federal time
ora				TANF program that fails to			limits for families or
du				"stop the clock" on federal			sanctions families for failure
Tei				time limits for families or			to work or participate in
				sanctions families for failure			"work participation"
				to work or participate in			activities
				"work participation"			
				activities.			
	Not included in this bill.	Not included in this bill.	Not included in this bill.	<b>DIVISION J</b>	Not included in this bill.	Not included in this bill.	DIVISION J
Social Services Block Grant				TITLE II—Pandemic Emergency Assistance and Services			TITLE I—Emergency Assistance
s Bl							Sec. 101. Appropriates \$9.6
ices				Sec. 100201. Appropriates			billion to the Social Services
ervi				\$9.6 billion to the Social			Block Grant for the sole
II Se				Services Block Grant to			purpose of providing
ocia				provide emergency aid and			emergency aid and services
Sc				services to disadvantaged			to disadvantaged children,
				children, families, and			families, and households.

Public Housing	Not included in this bill.	DIVISION B TITLE XII— Transportation, Housing and Urban Development	Not included in this bill.	DIVISION A TITLE IX—Transportation, Housing and Urban Development (HUD), and Related Agencies	Coronavirus Response Additional Supplemental Appropriations Act, 2020 Department of Housing and Urban Development	Not included in this bill.	DIVISION A TITLE XII— Transportation, Housing and Urban Development (HUD), and Related Agencies
				households. Requires states to pass through at least 50% of funds to county governments, local governments working in partnership with community-based organizations, or directly to community-based organizations with experience serving disadvantaged individuals or families. Allows funds to be used to provide basic economic and well-being necessities, provide necessary supplies to protect against infection, help connect individuals and families to payments and services for which they are eligible, provide short-term cash, non-cash, or in-kind disaster relief, and pay operational costs directly related to providing the services and maintaining local social service operations to assist needy families.			Requires states to pass through at least 50% of funds to county and local governments working in partnership with community-based organizations, or directly to community-based organizations with experience serving disadvantaged individuals or families. Allows funds to be used to provide basic economic and well-being necessities, provide necessary supplies to protect against infection, help connect individuals and families to payments and services for which they are eligible, provide short-term cash, non-cash, or in-kind disaster relief, and pay operational costs directly related to providing the services and maintaining local social service operations to assist needy families.

(HUD), and Related		(HUD), Public Housing	
Agencies	HUD, Public Housing	Operating Fund (\$1	HUD, Tenant-Based Rental
	Operating Fund (\$2 billion).	billion). Provides funds so	Assistance (\$4 billion).
HUD, Public Housing	Directs funds for Public	that Public Housing	Allows Public Housing
Operating Fund	Housing Agencies to carry	Agencies can maintain	Agencies (PHAs) to respond
(\$685,000,000). Directs	out coronavirus response	their public housing	to coronavirus and keep over
funds to be used for	for the operation and	programs to help contain	2.2 million families stably
expenses related to	management of almost 1	the spread of COVID-19	housed even when facing a
preventing, preparing for,	million public housing units.	in public housing. This	loss of income, including \$1
and responding to		funding supplements	billion for new, temporary,
coronavirus, including	HUD, Community	coronavirus-related	vouchers for individuals and
activities to support or	Development Block Grant	reduced tenant rent	families who are homeless
maintain the health and	(\$5 billion). Provides funds	payments.	or at risk of becoming
safety of assisted	for coronavirus response		homeless, or fleeing
individuals and families	and to mitigate its impacts.	HUD, Tenant-Based	domestic violence.
and activities to support		Rental Assistance (\$2.2	
education and child care	Distributes funds by formula	billion). Funding	HUD, Public Housing
for impacted families.	to current grantees and	maintains current Section	Operating Fund (\$2 billion).
	continues to waive the	8 voucher rental	Allows PHAs to carry out
HUD, Community	public services cap.	assistance for families	coronavirus response for the
Development Block Grant		experiencing loss of	operation and management
(\$5 billion). This includes:		income because of	of almost 1 million public
(1) \$2 billion for states and		coronavirus.	housing units.
localities that received an			
allocation under the		Community Development	HUD, Community
FY2020 CDBG formula; (2)		Block Grant is not	Development Block Grant
\$1 billion in direct funding		included in this bill.	(\$5 billion). Provides funds
to states to support a			for coronavirus response and
coordinated response			to mitigate its impacts.
across entitlement and			ů i
non-entitlement			Distributes funds by formula
communities; and (3) \$2			to current grantees and
billion for states and			continues to waive the
localities based on the			public services cap.
prevalence and risk of			,
COVID-19, as well as			HUD, Project-Based Rental
,			Assistance (\$750 million).

	related economic and housing disruptions.			Ensures the continuation of housing assistance for low- income individuals and families living in project- based rental assistance properties, and to ensure housing providers can take the necessary actions to prevent, prepare for, and respond to the pandemic.
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